

Earnings Statement



LIFETIME BRANDS INC.
 DBA PFALTZGRAFF
 DISTRIBUTION CENTER PAYROLL

Period Ending: 07/13/2008
 Pay Date: 07/18/2008

Taxable Marital Status: Married
 Exemptions/Allowances:
 Federal: 5,\$10 Additional Tax
 State: N/A
 Local: 5

GAIL ROYEA
 1640 BLUE JAY DRIVE
 DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	40.00	550.40	
Holiday				770.56
Vacation				1,981.44
				15,094.72
Gross Pay			\$550.40	
Deductions	Statutory			
	Federal Income Tax	-10.00		307.58
	Social Security Tax	-31.34		855.43
	Medicare Tax	-7.33		200.06
	PA State Income Tax	-15.51		423.55
	York C Income Tax	-5.06		137.99
	PA SUI/SDI Tax	-0.33		9.06
	Other			
	Life Insur/Chld	-0.23		6.67
	Life Insur/Ee	-3.81		110.49
	Lst	-1.00		29.00
	Medical	-45.00*		1,297.50
	Short Term Disb	-2.36		68.44
	401K	-27.52*		754.72
	401K Loan Repay	-18.86		
	Tuition Reimbur			-1,000.00
	Adjustment			
	Tuition Reimbur	+1,000.00		
	Net Pay		\$1,382.05	

Your federal taxable wages this period are \$477.88

Other Benefits and

Information	this period	total to date
K Company Match	11.01	301.89
Vacation		0.00

Deposits

Account No.	538067497
Transit/ABA	0313 0184
Pending	

Important Notes

YOUR BANK WAS NOTIFIED OF YOUR REQUEST FOR DIRECT DEPOSIT. IT WILL BEGIN AFTER ACCOUNT VERIFICATION.

* Excluded from federal taxable wages

Earnings Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Period Ending: 07/06/2008
Pay Date: 07/11/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5

GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	31.00	426.56	
Holiday	13.7600	8.00	110.08	770.56
Vacation				1,981.44
Gross Pay			\$536.64	14,544.32

Other Benefits and Information	this period	total to date
K Company Match	10.74	290.88
Vacation		0.00

Deductions	Statutory	
	Federal Income Tax	-10.00 297.58
	Social Security Tax	-30.48 824.09
	Medicare Tax	-7.13 192.73
	PA State Income Tax	-15.09 408.04
	York C Income Tax	-4.92 132.93
	PA SUI/SDI Tax	-0.33 8.73
	Other	
	Life Insur/Chld	-0.23 6.44
	Life Insur/Ee	-3.81 106.68
	Lst	-1.00 28.00
	Medical	-45.00* 1,252.50
	Short Term Disb	-2.36 66.08
	401K	-26.83* 727.20
	401K Loan Repay	-18.86
Net Pay		\$370.60

* Excluded from federal taxable wages
Your federal taxable wages this period are \$464.81

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Earnings Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Period Ending: 06/29/2008
Pay Date: 07/03/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5

GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Vacation	13.7600	28.00	385.28	1,981.44
Holiday				660.48
Gross Pay			\$385.28	14,007.68

Other Benefits and Information	this period	total to date
K Company Match	7.71	280.14
Vacation		0.00

Deductions	Statutory	
	Federal Income Tax	-10.00 287.58
	Social Security Tax	-21.10 793.61
	Medicare Tax	-4.93 185.60
	PA State Income Tax	-10.45 392.95
	York C Income Tax	-3.40 128.01
	PA SUI/SDI Tax	-0.23 8.40
	Other	
	Life Insur/Chld	-0.23 6.21
	Life Insur/Ee	-3.81 102.87
	Lst	-1.00 27.00
	Medical	-45.00* 1,207.50
	Short Term Disb	-2.36 63.72
	401K	-19.26* 700.37
	401K Loan Repay	-18.86
Net Pay		\$244.65

* Excluded from federal taxable wages
Your federal taxable wages this period are \$321.02

Earnings Statement

LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLLPeriod Ending: 06/22/2008
Pay Date: 06/27/2008Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	31.00	426.56	
Vacation	13.7600	8.00	110.08	1,596.16
Holiday				660.48
Gross Pay			\$536.64	13,622.40

Other Benefits and Information	this period	total to date
K Company Match	10.73	272.43
Vacation		28.00

Deductions	Statutory	
Federal Income Tax	-10.00	277.58
Social Security Tax	-30.48	772.51
Medicare Tax	-7.13	180.67
PA State Income Tax	-15.09	382.50
York C Income Tax	-4.91	124.61
PA SUI/SDI Tax	-0.32	8.17
Other		
Checking	-300.00	
Life Insur/Chld	-0.23	5.98
Life Insur/Ee	-3.81	99.06
Lst	-1.00	26.00
Medical	-45.00*	1,162.50
Savings2	-70.62	
Short Term Disb	-2.36	61.36
401K	-26.83*	681.11
401K Loan Repay	-18.86	
Net Pay	\$0.00	

* Excluded from federal taxable wages
Your federal taxable wages this period are \$464.81

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LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLLAdvice number: 00000260025
Pay date: 06/27/2008

Deposited to the account of	account number	transit ABA	amount
GAIL ROYEA	01 6833250	2313 8716	\$70.62
	01 6833250	0313 0184	\$300.00

THIS IS NOT A CHECK

NON-NEGOTIABLE

Enclosed are our 3

s Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER

most recent paystubs
each. This should make up
for the December pay stubs
we were missing.

06/15/2008
06/20/2008

Taxable Marital Status: Marr
Exemptions/Allowances:
Federal: 5,\$10 Additions
State: N/A
Local: 5

A
JAY DRIVE
17315

Social Security Number: XX

Thank you,
Hail Royea s and

Earnings	rate	hours
Regular	13.7600	40.00
Holiday		
Vacation		

	this period	total to date
atch	11.01	261.70
vacation		36.00

Gross Pay \$550.40

13,085.76

Deductions	Statutory	
Federal Income Tax	-10.00	267.58
Social Security Tax	-31.33	742.03
Medicare Tax	-7.33	173.54
PA State Income Tax	-15.52	367.41
York C Income Tax	-5.05	119.70
PA SUI/SDI Tax	-0.33	7.85
Other		
Checking	-300.00	
Life Insur/Chld	-0.23	5.75
Life Insur/Ee	-3.81	95.25
Lst	-1.00	25.00
Medical	-45.00*	1,117.50
Savings2	-82.06	
Short Term Disb	-2.36	59.00
401K	-27.52*	654.28
401K Loan Repay	-18.86	
Net Pay	\$0.00	

* Excluded from federal taxable wages
Your federal taxable wages this period are \$477.88

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LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Advice number: 00000250041
Pay date: 06/20/2008

Deposited to the account of	account number	transit ABA	amount
GAIL ROYEA	0008909959	2313 8716	\$82.06
	537481786	0313 0184	\$300.00

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Earnings Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Period Ending: 06/08/2008
Pay Date: 06/13/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5

GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	38.75	533.20	
Holiday				660.48
Vacation				1,486.08
Gross Pay			\$533.20	12,535.36

Other Benefits and Information	this period	total to date
K Company Match	10.66	250.69
Vacation		36.00

Deductions	Statutory	
Federal Income Tax	-10.00	257.58
Social Security Tax	-30.27	710.70
Medicare Tax	-7.08	166.21
PA State Income Tax	-14.98	351.89
York C Income Tax	-4.89	114.65
PA SUI/SDI Tax	-0.32	7.52
Other		
Checking	-300.00	
Life Insur/Chld	-0.23	5.52
Life Insur/Ee	-3.81	91.44
Lst	-1.00	24.00
Medical	-45.00*	1,072.50
Savings2	-67.74	
Short Term Disb	-2.36	56.64
401K	-26.66*	626.76
401K Loan Repay	-18.86	
Net Pay	\$0.00	

* Excluded from federal taxable wages
Your federal taxable wages this period are \$461.54

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LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Advice number: 00000240025
Pay date: 06/13/2008

Deposited to the account of	account number	transit ABA	amount
GAIL ROYEA	0008909959	2313 8716	\$67.74
	537464786	0313 0184	\$300.00

THIS IS NOT A CHECK

NON-NEGOTIABLE

Earnings Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Period Ending: 06/01/2008
Pay Date: 06/06/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5

GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	29.00	399.04	
Holiday	13.7600	8.00	110.08	660.48
Vacation				1,486.08
Gross Pay			\$509.12	12,002.16

Other Benefits and Information	this period	total to date
K Company Match	10.18	240.03
Vacation		36.00

Deductions	Statutory	
Federal Income Tax	-10.00	247.58
Social Security Tax	-28.78	680.43
Medicare Tax	-6.73	159.13
PA State Income Tax	-14.25	336.91
York C Income Tax	-4.64	109.76
PA SUI/SDI Tax	-0.30	7.20
Other		
Checking	-300.00	
Life Insur/Chld	-0.23	5.29
Life Insur/Ee	-3.81	87.63
Lst	-1.00	23.00
Medical	-45.00*	1,027.50
Savings2	-47.70	
Short Term Disb	-2.36	54.28
401K	-25.46*	600.10
401K Loan Repay	-18.86	
Net Pay	\$0.00	

* Excluded from federal taxable wages
Your federal taxable wages this period are \$438.66

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LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Advice number: 00000230040
Pay date: 06/06/2008

Deposited to the account of	account number	transit ABA	amount
GAIL ROYEA	00000230040	2313 8716	\$47.70
	537464786	0313 0184	\$300.00

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NON-NEGOTIABLE

Earnings Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Period Ending: 05/25/2008
Pay Date: 05/30/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5

GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	35.00	481.60	
Vacation	13.7600	4.00	55.04	1,486.08
Holiday				550.40
Gross Pay			\$536.64	11,493.04

Other Benefits and Information	this period	total to date
K Company Match	10.73	229.85
Vacation		36.00

Deductions	Statutory	
	Federal Income Tax	-10.00 237.58
	Social Security Tax	-30.48 651.65
	Medicare Tax	-7.13 152.40
	PA State Income Tax	-15.10 322.66
	York C Income Tax	-4.92 105.12
	PA SUI/SDI Tax	-0.33 6.90
	Other	
	Checking	-300.00
	Life Insur/Chld	-0.23 5.06
	Life Insur/Ee	-3.81 83.82
	Lst	-1.00 22.00
	Medical	-45.00* 982.50
	Savings2	-70.58
	Short Term Disb	-2.36 51.92
	401K	-26.84* 574.64
	401K Loan Repay	-18.86
	Net Pay	\$0.00

* Excluded from federal taxable wages
Your federal taxable wages this period are \$464.80

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LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Advice number: 00000220025
Pay date: 05/30/2008

Deposited to the account of	account number	transit ABA	amount
GAIL ROYEA	0009909959	2313 8716	\$70.58
	537464786	0313 0184	\$300.00

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NON-NEGOTIABLE

Earnings Statement



LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Period Ending: 05/18/2008
Pay Date: 05/23/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5,\$10 Additional Tax
State: N/A
Local: 5

GAIL ROYEA
1640 BLUE JAY DRIVE
DOVER, PA 17315

Social Security Number: XXX-XX-9786

Earnings	rate	hours	this period	year to date
Regular	13.7600	39.00	536.64	
Holiday				550.40
Vacation				1,431.04
Gross Pay			\$536.64	10,956.40

Other Benefits and Information	this period	total to date
K Company Match	10.73	219.12
Vacation		40.00

Deductions	Statutory	
	Federal Income Tax	-10.00 227.58
	Social Security Tax	-30.48 621.17
	Medicare Tax	-7.12 145.27
	PA State Income Tax	-15.09 307.56
	York C Income Tax	-4.92 100.20
	PA SUI/SDI Tax	-0.32 6.57
	Other	
	Checking	-300.00
	Life Insur/Chld	-0.23 4.83
	Life Insur/Ee	-3.81 80.01
	Lst	-1.00 21.00
	Medical	-45.00* 937.50
	Savings2	-70.61
	Short Term Disb	-2.36 49.56
	401K	-26.84* 547.80
	401K Loan Repay	-18.86
	Net Pay	\$0.00

* Excluded from federal taxable wages
Your federal taxable wages this period are \$464.80

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LIFETIME BRANDS INC.
DBA PFALTZGRAFF
DISTRIBUTION CENTER PAYROLL

Advice number: 00000210041
Pay date: 05/23/2008

Deposited to the account of	account number	transit ABA	amount
GAIL ROYEA	5774012	2313 8716	\$70.61
		0313 0184	\$300.00

THIS IS NOT A CHECK

NON-NEGOTIABLE